MINUTES AND RESOLUTIONS OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS OF EDUCATION FOR FREEDOM FOUNDATION

The Organizational meeting of the Board of Directors of Education for Freedom Foundation, a Utah corporation (**Corporation**), was held on September 9, 2025 telephonically.

The Board of Directors of the Corporation, adopt the following resolutions, which are effective on September 9, 2025.

The Board of Directors of the Corporation, acting without notice of a meeting, waive all notice, whether required by statute or otherwise, of the meeting of the Board of Directors of the Corporation in accordance with the Corporation Articles of Incorporation or Bylaws, and consent to, adopt, and vote in favor of the following resolutions. This consent has the same effect as the unanimous vote at a duly convened meeting of the Board of Directors of the Corporation.

Record of Meeting Attendance

All of the Board of Directors were present for the meeting.

A sufficient number of Board of Directors were present to constitute a quorum for the purposes of conducting the Organizational meeting.

Election of Chair and Secretary of Meeting

An election was held, and Cinthanie R. Crenshaw was elected to chair the meeting. Laura Hesson was appointed to serve as secretary of the meeting.

Approval and Ratification of Actions of Directors

The actions of the Directors as those actions relate to managing and operating the Corporation were reviewed. A motion was made and seconded and, after discussion, the actions of the Directors as those actions relate to managing and operating the Corporation were approved and ratified in all respects.

Approval and Adoption of Articles of Incorporation

The floor was opened for discussion about the Articles of Incorporation filed in the Office of the Department of Commerce of Utah on August 29, 2025. A copy of the Articles of Incorporation was considered. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED**: that the Articles of Incorporation of the Corporation, as filed in the Office of the Department of Commerce of Utah on August 29, 2025_are approved and adopted as the Articles of Incorporation of the Corporation.

Approval and Adoption of Bylaws

The floor was opened for discussion about the Bylaws that govern the Corporation, its conduct of affairs, and its property management. A draft of the Bylaws was considered. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED**: that the Bylaws attached to this instrument and incorporated by reference are approved and adopted as the of the Corporation.

Election of Directors

The floor was opened for discussion about election of Directors. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED**: that the following persons are elected as Directors of the Corporation and will serve until the next annual meeting of the Board of Directors and until their respective successors are elected and qualified.

Name
Cinthanie R. Crenshaw
Laura Hesson
Emily Sparks
Rachel Dalton

Election of Officers

The floor was opened for discussion about electing officers. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED**: that the following persons are elected as officers of the Corporation in the respective capacities identified after their names and will serve until the next annual meeting of the Directors and until their respective successors are elected and qualified.

Name	**Office**
Cinthanie R. Crenshaw	President and Treasurer
Emily Sparks	Vice President of Reading Grants
Rachel Dalton	Vice President of Education Grants
Laura Hesson	Secretary

Authorization of Payment of All Organizational Expenses

The floor was opened for discussion about paying all expenses incident to and necessary for the organization and qualification of the Corporation. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED:** that any Board member is authorized and directed to pay all expenses incident to and necessary for the organization and legal formation of the Corporation, including, without limitation, all legal and accounting fees and costs to procure proper books of the Corporation.
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> **RESOLVED:** that the payment of all expenses incident to and necessary for the organization and legal formation of the Corporation must be made directly from the Corporation's bank account as a business-expense reimbursement to any person who properly applies for them.

Designation of Principal Office

The floor was opened for discussion about establishing and maintaining a principal office for the Corporation. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED:** that the following address is designated as the Corporation's principal office:
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> 610 Meadow Ranch Drive
Duck Creek Village, Utah 84762
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> **RESOLVED:** that meetings of the Shareholders and Directors may be held either at the principal office, at another place the Shareholders and Directors may determine or telephonically.

Authorization of Application for Recognition of Tax Exemption

The floor was opened for discussion about applying the Corporation for qualification as an organization defined in Internal Revenue Code Section 501(c)(3) for tax purposes. The current and projected financial status of the Corporation were considered. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED:** that any Board member is authorized and directed to pay all expenses associated with organizing and qualifying the nonprofit corporation as an organization defined in Internal Revenue Code Section 501(c)(3), including, but not limited to, all legal and accounting expenses to procure proper corporate books.
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> **RESOLVED:** that any Board member is authorized and directed to sign all documents and Internal Revenue Service Forms necessary to qualify the nonprofit corporation as an organization defined in Internal Revenue Code Section 501(c)(3) and the laws of Utah.

Adoption of Taxable Year

The floor was opened for discussion about determining a taxable year for the Corporation. The current and projected financial status of the Corporation were considered. A motion was made and seconded and, after discussion, the motion was passed by unanimous vote, and it was:

> **RESOLVED:** that the Corporation adopts a taxable year that begins on January 1 and ends on December 31 of each year.

With no further business to conduct, the meeting was adjourned upon motion made and seconded and passed by unanimous vote.

Laura Hesson
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Laura Hesson
Secretary of the Meeting

Date: 9/11/25 _______________

C R. Crenshaw
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Cinthanie R. Crenshaw, Director